# Towards Empowering Rural Women through Micro-Finance Assisted Income Generating Activities: The Case of Wesasa Microfinance Institution, Dandi District, Ethiopia

Tesfaye Edosa Damesa<sup>1</sup> and Gemechu Shale Ogato<sup>2</sup>

<sup>1</sup>Oromo Self Help Organization, Addis Abeba Ethiopia; P.O.Box: 1214, Addis Abeba, <sup>2</sup>Department of Rural Development and Agricultural Extension, Institute of Cooperatives and Development Studies, Ambo University, Ethiopia

Despite the involvement of various micro-finance institutions towards empowering women through micro-finance assisted income generating activities in Ethiopia, the status of majority of the rural women is still not pleasing in Ethiopia. This study assessed constraints of rural women in having access to loan service from micro-finance institutions and loan repayment process by taking Wesasa Micro-finance institution in Dendi District, Ethiopia as a case study. The study employed a mixed research design by integrating quantitative and qualitative methods of data collection and analysis. The results of the analysis indicate that participation of rural women in micro-finance assisted income generating activities contributes for economical, psychological, social, political, legal, and technological empowerment of rural women in the study area. However, constraints of rural women in accessing loan and loan repayment process should be properly addressed by stakeholders to improve the contribution of micro-finance institutions for achieving sustainable development goals related to rural women in the study area, Ethiopia, and developing countries. In conclusion, facilitating enough amount of loan for the borrowers with affordable interest rate and long time loan repayment period is of paramount importance as rural investments require time to generate income or profit.

Key Words: decision making, income generating activities, loan service, micro-finance institution, empowering women

# Introduction

The micro-finance and women's empowerment approach underpinning this study is the financial sustainability approach where empowerment is defined as individual and economic terms, particularly increased incomes, but also assuming control over such incomes, and contributions to social, and political empowerment (Mayoux, 1998; Mayoux, 2000; Malhotra et al., 2002; Ogato, 2013a; Ogato G.S.2013b) Women's economic empowerment is usually about increase access to financial resources, income generating activities, savings, increase financial decision making power and more economic independence (Mayoux, 2000; Ogato et al., 2009a).

Micro-finance institutions are claimed to directly affect household income by encouraging productivity, increasing diversity of production and productivity, and maximizing the utilization of the available resources (Binswanger, 2007; Dejene, 2007; Sudan, 2007; Akintoye, 2008; Belwal et al., 2012; Fletschner & Kenney, 2014). In other words, they were claimed to encourage the socio-economic development of the concerned families and societies (Mayoux, 1998; Mayoux, 2000; De Klerk, 2008; Ifelunini & Wosowei, 2012). Micro-finance assisted income generating activities are activities that generate opportunities to generate incomes to family. Such activities may include: agriculture, livestock rearing, fishing, and post harvest processing. They are directed towards economic focus aiming at increasing the cash income to participating families and improving their livelihoods (Hall, 1992; Mayoux, 1998; Mayoux, 2000; Omar et al., 2012; Jafree & Ahmad, 2013; Chowdhury & Mukhopadhaya, 2014; Wekwete, 2014).

**Corresponding author:** Tesfaye Edosa Damesa, Oromo Self Help Organization, Addis Abeba Ethiopia; P.O.Box: 1214, Addis Abeba,

**C** This article is distributed under the terms of the Creative Commons Attribution License, which permits unrestricted use and redistribution provided that the original author and source are credited.

SSN 2167-9606 Print/ ISSN 2167-9614 Online © 2016 The Author(s) Published by World Scholars / http://www.worldscholars.org Empowering women is one of the cross cutting issues in Ethiopia (MOWA, 2006; Ogato et al., 2009a; Bekele, 2012; MOFED 2012; Ogato, 2013a; Ogato G.S.2013b). To this end, micro-finance institutions in the country are formed with major objectives of poverty alleviation and women's empowerment (Mayoux, 1998). However, rural women in Ethiopia have been facing a lot of constraints to effectively utilize the services offered through these institutions (Haimanot, 2007; Ogato et al., 2009). To narrow the poverty gap between women and men, micro-finance institutions are trying to empower women by giving access to loan services for investment (Mayoux, 1998). To this end, micro-finance assisted income generating activities are directed towards an economic focus, aiming at increasing cash income to the family and improving their livelihood (Mayoux, 1998; Ogato et al., 2009). The provision of the loan services through formal financial institutions has been much challenging for poor rural women. In other words, rural women face many constraints compared to men in the society (Mayoux, 1998; Hasen, 2011; Ogato, 2013a). There are limited studies on constraints of rural women for accessing loan service from micro-finance institutions and loan repayment process in the study area. Hence, exploring these constraints and proposing strategic measures of empowerment are believed to have immense contribution to enable micro-finance institutions play prominent role in achieving sustainable development goals related rural women's empowerment objectives at local level.

The specific objectives of the study were: To assess constraints of rural women in accessing loan service from micro-finance institution and loan repayment process and to forward strategic measures for empowering rural women through microfinance assisted income generating activities in the study area. The study answered the following research questions: What are the constraints for rural women in accessing loan service from micro-finance institution and loan repayment process? and What strategic measures could be proposed to empower rural women through micro-finance assisted income generating activities?

# The Study Area

Dandi is one of the eighteen districts found in West Shoa Zone, and located at 76 km west of the capital city of the country and 40 km away from Ambo town to the East. The District is bordered in the South by Wonchi, in the West by Ambo, in the North by Jeldu, in the East by Ejere, and in the South East by Dawo district (See figure 1).

Dandi District is composed of 29% high land (Dega) and 71% mid altitude (Weyna Dega). The district is grouped into 48 rural villages and 6 urban villages with an average altitude ranging between 2,000 meters to 3,288 meters above sea level (CSA, 2007). Based on figures published by the Central Statistical Agency in 2007, the district has an estimated total population of 255,8896, of which 129,226 were males and 126,670 were females; 29,602 (11.57%) of its population are urban dwellers while 226,294 (88.43%) are rural dwellers, which is less than the Zone average of 12.3% for urban dwellers.

With an estimated area of 1,549.07 square kilometers, Dandi has an estimated population density of 165.2 people per square kilometers, which is greater than the Zone average of 152.8 people per square kilometer (CSA, 2007). The district has an area of 104,680 hectares, out of which 72,801 hectares were used for farming, 6,900 hectares were covered by forest, 19,080 hectares were used for grazing, 2,439 hectares were covered by shrubs, 804 hectares were covered by water bodies, 1,326 hectares were for settlement, 35 hectares were used for industries, 1,295 hectares were unusable land. The farming system is mixed type of livestock rearing and farming (CSA, 2007).



Figure 1: Map of the Study Area

# **Research Methodology**

# **Sampling Methods and Procedures**

To undertake this study, Dandi district was selected purposively from 18 districts found in West Shoa zone. Selection of the study district was purposively as there were many micro-finance institutions working on provision of loan services for rural women to assist their income generating activities. Next to the selection of the district, Wesasa Micro-finance institution was again purposively selected from four (4) Micro-finance institutions working in the district since Wesasa microfinance institution has a significant contribution and has a wide coverage in the district. Thirdly, four (4) villages were selected by employing simple random sampling technique from thirty (30) rural villages in which Wesasa Micro-finance institution provides loan service. Finally, 164 female respondents were randomly selected from 286 households who were using the loan service in these four (4) rural villages (see table 1).

The numbers of respondents from each rural village were determined with the help of Kothari formula (Kothari, 2004):

$$n = \frac{Z^2. p. q. N}{e^2(N-1) + Z^2 p. q}$$

Where; n = sample size Z = 95% confident limit (interval) under normal curve which is 1.96 p = 0.5(proportion of population to be included in the sample that is 50%) q = non occurrence of event = 1- 0.5 = 0.5 N = Total number of house hold = 286 E = margin of error or degree of accuracy (accepted error term 0.05) Thus;  $n = \frac{(1.96)2 \ (0.5)(0.5)(286)}{(0.05)2 \ (286 - 1) + (1.96)2 \ (0.5) \ (0.5)} = 164$ 

Table 1: Sample respondents interviewed

No.	Name of selected Vil-	Total no. of beneficiaries	Sample/respondents
	lages		
1	Dano Ejersa Gibe	121	69
2	Sarawa Debisa	88	50
3	Faji Galila	17	10
4	Chirito kogne	60	35
	Total	286	164

## Methods of Data Collection and Analysis

To collect primary data, semi-structured questionnaire with the help of interview schedule was used to collect data from 164 sample respondents. Using interview schedule, both qualitative and quantitative data were gathered. The data included, educational level, income source, assets owned, and land holding size, livestock ownership, social net-work, bargaining power and other related information. Moreover, key informant interview was employed to collect data from individuals who have great depth of knowledge about a specific issue under investigation. Accordingly, development agents, loan officers, health extension workers and community mobilizes were involved as key informants. Furthermore, focus group discussion was employed. Through focus group discussions, qualitative data were generated to complement quantitative data generated through household survey questionnaire. Accordingly, five (5) focus group discussions were organized involving loan officers and women beneficiaries. The numbers of focus group discussion participants were ten (10) individuals. Criterions for selection of participants were their active participation in micro-finance assisted income generating activities, reputation of success in the community and group leaders.

Simple descriptive statistics such as percentages, and frequencies were employed with the help of SPSS (version 20) to analyze and summarize data collected through household survey questionnaire. Moreover, qualitative methods of data analysis like narration, document analysis, content analysis, and description were employed to analyze data collected through document review, focus group discussion, key informant interview and personal observation.

## Results

#### **Characteristics of Survey Respondents**

The descriptive analysis of age, marital status, and family size of sample respondents are presented hereunder. The largest proportion of respondents (42%) were within the age group of 30-39 years. 35.4%, 13.4%, and 9.8% of the respondents were between 40-49 age group, 20-29 age group, and above 50 years age group respectively. Majority of the respondents (75.6%) were married at the time of the interview. 13.4%, 7.3%, 3%, and 0.6% of the respondents were widowed, separated, single, and divorced respectively at the time of the interview. About 68% of the respondents (n=111) had large family size (3-6 persons). This was followed by

31.1%, and 1.2% of respondents who had (>7 persons) & (<2 persons) family size respectively. From the total of 164 respondents, 39% were able to write and read at the time of the interview. 28.7%, 1.8%, and 1.8% of respondents attended primary, high school and preparatory high school respectively. Most of the respondents (87.8%) had farm land while 12.2% of them had no farm land at the time of the interview.

# Motivating Factors for Joining Micro-Finance Institution

Respondents were asked to identify their main motivating factor to join micro-finance institution in their area. Peer influence was reported by more proportion of the respondents (39.6%). 35.4%, 12.8%, and 12.2% of the respondents mentioned self motivation, social capital, and family influence respectively as the main motivating factor for joining micro-finance institution (see table 2).

Table 2: Respondents' Perception on Motivating Factors for Joining Micro-Finance Institution

Motivating Factors for joining		Frequency	Percent
Family Influence		20	12.2
Peer Influence	65		39.6
Social Capital	21		12.8
Self motivation	58		35.4
Total	164		100.0

# Constraints for Accessing Loan Services and Loan Repayment Process

Limited amount of loan was mentioned by more proportion of the respondents (28%). 17.1%, 15.9%, 14.6%, 9.8% and 8.5% of the respondents mentioned

distance from microfinance institution, lack of awareness, no constraint, unnecessary bureaucracy, and insufficient collateral respectively when asked to mention major constraint for accessing loan service from micro-finance institution (see table 3).

Table 3: Respondents' Perception on Constraints to Access Loan Service

Constraints of an accesses	Frequency	Per cent	
Insufficient collateral	14	8.5	
Unnecessary bureaucracy	16	9.8	
Limited amount of loan	46	28.0	
Distance to Microfinance Institution	28	17.1	
Lack of awareness	26	15.9	
No constraint	24	14.6	
Total	164	100.0	

Source: Survey, 2015.

More proportion of the respondents (47.6%) mentioned mistrust between the group members as the major constraint for loan repayment process in their area. 17.1%, 14.6%, 11.0%, 8.55, 7.9%, and 3.0% of respondents mentioned using loan for other purpose, lack of training, no constraint, failure of the business, lack of follow-up, and unwillingness to pay back the loan respectively when asked to mention the main constraint for loan repayment in their area (see table 4).

Constraints for loan repayment		Frequency	Per cent
Lack of training		24	14.6
Lack of follow-up	13		7.9
Failure of the business	14		8.5
Unwillingness to pay back the loan	5		3.0
Using the loan for other purpose	28		17.1
Mistrust between the group members	78		47.6
No constraint	18		11.0
Total	164		100.0

Table 4: Respondents' Perception on Constraints for Loan Repayment Process

## Discussion

The major income generating activities pursued by members of Wesesa micro-finance institution in the study area were: agricultural production (farming), fattening of sheep and cattle, local grocery, and pettytrading. This indicates that members of the microfinance institution in the study area support the aforementioned income generating activities with the money borrowed from the institution. Income generating activities are activities that generate income for the family and such activities may include: agriculture, livestock rearing, petty trade, fishing, postharvest processing and others (Alana, 1994; Rena, 2008; Yusuf et al., 2009; Zeweld et al., 2010; Otoo, 2012; Okibo & Makanga, 2014). They are directed towards an economic focus and aims at increasing cash income available to the family for improving their livelihoods (Mayoux, 1998; Ogato et al., 2009a; AAH, 2009; Gebru & Paul, 2011; Siringi, 2011; Angko, 2013). In other words, income generating activities may help supported family overcome food insecurity as economic factors are claimed by microfinance and food security researchers in least developed countries as fundamental causes of food insecurity (Mayoux, 2010; Schindler, 2010; Abekah-Nkrumah et al., 2011; Al-hassan et al., 2011; Leymat, 2012; Geleta, 2013). For instance, food may be available in local markets while lack of money may constrain the vulnerable population as a major factor to access the available food in local markets. Hence, scholars in micro-finance and food security researches contend that lack of money as a key factor in sustainable food security (Mayoux, 1998; Fonjong, 2002; Mohindra & Haddad, 2005; Bond, 2007; AAH, 2009; Gobezie, 2009; Ali & Hatta, 2012; Isangula, 2012; Marr, 2012; Fapohunda, 2012).

Limited amount of loan, distance from microfinance institution, lack of awareness, unnecessary bureaucracy, and insufficient collateral were identified as constraints of rural women for accessing loan service from micro-finance institution in the study area. Dumas (2001) assert that majority of lowincome women do not possess the training, resources, and skills necessary to start businesses. Scholars of micro-finance and women's empowerment research contend that training and development services by micro-finance institutions are viable strategy for creating economic opportunities for self-selected individuals and women who are low-income and unemployed (Hall, 1992; Mayoux, 1998; Mayoux, 2000; Dumas, 2001; Pitamber, 2003; Della-Giusta & Phillips, 2006; Gobezie, 2008; Ogato et al., 2009a; Ogato et al., 2009b; Bishaw, 2014).

Mistrust between the group members, using loan for other purposes, lack of training, failure of the business, lack of follow-up, and unwillingness to pay back the loan were identified as constraints for rural women in loan repayment process in the study area. Scholars of micro-finance and women's empowerment research attest that positive association exists between training of participants and loan repayment performance (Mayoux, 1998; Mayoux, 2000; Weinberger & Jütting, 2001; Abafita, 2002; Pitamber, 2003; Torkelsson, 2007; Rugimbana & Spring, 2009; Oluranti Ogunrinola, 2011; Singh & Yadav, 2012; Holvoet, 2013; Hassan & Mugambi, 2013; Tavanti, 2013; Tundui & Tundui, 2013; Ashta et al., 2014; Pasha & Negese, 2014; Yenesew, 2014). Hence, providing training and development services both for clients and loan officers may contribute positively for better loan repayment performance in the study area. In conclusion, micro-finance assisted income generating activities are seen to be quite helpful for opening economic opportunities for rural women who may not afford to be employed outside their home for socio-cultural reasons. In other words, putting financial capital in the hands of rural women may enable them invest in income generating activities and improve food security of their families. Hence, participation of rural women in micro-finance assisted income generating activities was observed to contribute for economical, psychological, social, political, legal, and technological empowerment of rural women. However, constraints in accessing loan and loan repayment process should be properly addressed by stakeholders to improve the contribution of microfinance institutions for achieving sustainable development goals related to rural women in the study area, Ethiopia, and developing countries. The major constraints that most of the rural women in the study area faced to participate in micro-finance assisted income generating activities were: lack of awareness, lack of training, lack of collateral, insufficient loan, failure of the business, lack of marketing channels, poor transport facilities, and less cooperation from the family.

The following strategic recommendations are proposed by the researchers to address the aforementioned major constraints and for further improvement of rural women's empowerment through microfinance assisted income generating activities:

- Raising awareness of stakeholders on gender issues in micro-finance and women's empowerment and the importance of empowering rural women through income generating activities;
- Promoting women's knowledge and position by providing regular and skill acquisition training on agro-processing techniques, agribusiness management, accounting, basic mathematics, and time management;
- Micro-finance institutions should be quite creative in developing systems that are capable of avoiding barriers that traditionally kept rural women from accessing financial services;
- Micro-finance institutions should expand services beyond providing loan (provision of labor saving technology and establishing community services to reduce the burden work in the house-hold);
- Government Organizations, Non-Governmental Organizations, and micro-finance institutions, all have to play supportive roles in assisting the establishment of rural loan services;
- Micro-finance institutions should enable and strengthen rural women's participation in design, planning, implementation, monitoring, and evaluation of their institutions;
- Self help groups need to be organized as selfhelp groups intermediated by micro-finance institutions have demonstrated positive effects on rural women's empowerment;
- Micro-finance institutions should expand their branches at local levels with full services and expertise in order to closely monitor the income generating activities carried out by rural women;
- Business proposals of rural women clients should be properly evaluated before staring them by considering market accessibility and facilitations of their outputs; and
- Facilitating enough amount of loan for the borrowers with the limited amount of interest rate

and long time loan repayment period is of paramount importance as rural investments require time to generate income or profit from the investment;

# Acknowledgments

The authors wish to express their sincere gratitude to all organizations and persons for their full cooperation in providing necessary data and information in the whole research process. Special thanks also go to anonymous reviewers and editors of the journal for their efficient and effective management of the review and publication process of the manuscript.

# **Declaration of Conflict Of Interest**

The authors fully declare that they have no conflict of interest in publishing the manuscript.

# References

- Abekah-Nkrumah, G., Aseweh Abor, P., Abor, J. and Adjasi, C.K., 2011. Improving maternal healthcare utilization in sub-Saharan Africa through micro-finance. *International journal of health care quality assurance*, 24(8), pp.601-610.
- Abafita J. 2003. Microfinance and Loan Repayment Performance: A Case Study of the Oromia Credit and Savings Share Company (OCSSCO) in Kuyu. M.Sc thesis, Addis Ababa: Addis Ababa University.
- Action Against Hunger (AAH)., 2009. Income Generating Activities: a key concept in sustainable food security. New York: EGRAF.
- Akintoye, I.R., 2008. Reducing unemployment through the informal sector: A case study of Nigeria. *European Journal of Economics, Finance and Administrative Sciences*, 11, pp.97-106.
- Alana, A., 1994. Support to Women's Productive and Income-Generating Activities, Evaluation and Research Working Paper Series, Number 1. New York: UNICEF.
- Al-hassan, S., Abdul-Malik, A. and Andani, A., 2011. The role of Grameen Ghana in improving income of women shea butter processors. *Journal of Development and Agricultural Economics*, *3*(11), pp.537-544.
- Ali, I. and Hatta, Z.A., 2012. Women's Empowerment or Disempowerment through Microfinance: Evidence from Bangladesh. Asian Social Work and Policy Review, 6(2), pp.111-121.
- Angko, W., 2013. Microfinance and Poverty Reduction Nexus among Rural Women in Selected Districts in the Upper West Region of Ghana. *Developing Country Studies*, 3(9), pp.128-141.
- Ashta, A., Couchoro, M. and Musa, A.S.M., 2014. Dialectic evolution through the social innovation process: from microcredit to microfinance. *Journal of Innovation and Entrepreneurship*, 3(1), pp.1-23.

- Bekele, D., 2012. A study on rural women's empowerment through cooperatives: The case of saving and credit cooperative societies in Dendi District, West Shoa Zone, Oromia Regional State, Ethiopia. MA Thesis. Ambo: Ambo University.
- Belwal, R., Tamiru, M. and Singh, G., 2012. Microfinance and sustained economic improvement: Women smallscale entrepreneurs in Ethiopia. *Journal of International Development*, 24(S1), pp.S84-S99.
- Binswanger, H.P., 2007. Empowering rural people for their own development. *Agricultural Economics*, 37(s1), pp.13-27.
- Bishaw, A., 2014. The impact of education on rural womens participation in political and economic activities. *International Journal of Educational Administration and Policy Studies*, 6(2), pp.23-31.
- Bond, P., 2007. Microcredit Evangelism, Health, and Social Policy. *International Journal of Health Services*, 37(2), pp.229-249.
- Central Statistical Agency of Ethiopia (CSA). 2007. The 2007 Population and Housing Census of Ethiopia. Addis Ababa: CSA.
- Chowdhury, T.A. and Mukhopadhaya, P., 2014. Are Women Less Efficient in Converting Microcredit into Functionings? Evidence from Bangladesh. *European Journal of Development Research*, 26(5), pp.725-742.
- De Klerk, T., 2008. Funding for self-employment of people with disabilities. Grants, loans, revolving funds or linkage with microfinance programmes. *Leprosy review*, 79(1), pp.92-109.
- Dejene, Y., 2007. Promoting women's economic empowerment in Africa. In Africa Economic Conference, Addis Ababa (pp. 15-17).
- Della-Giusta, M. and Phillips, C., 2006. Women entrepreneurs in the Gambia: challenges and opportunities. *Journal of International Development*, 18(8), pp.1051-1064.
- Dumas, C., 2001. Micro-enterprise training for low-income women: The case of community entrepreneurs programme. Kathmandu: UNDP.
- Fapohunda, T.M., 2012. Women and the informal sector in Nigeria: Implications for development. *British Journal* of Arts and Social Sciences, 4(1), pp.35-45.
- Fletschner, D. and Kenney, L., 2014. Rural women's access to financial services: credit, savings, and insurance. In *Gender in agriculture* (pp. 187-208). Springer Netherlands.
- Fonjong, L., 2002. Research Note: Micro Financial Institutions as Agents of Improvement of Women's Economic Position in North Western Cameroon. *Atlantis: Critical Studies in Gender, Culture & Social Justice*, 26(2), pp.120-130.
- Gebru, B. and Paul, I., 2011. Role of micro finance in alleviating urban poverty in ethiopia. *Journal of Sustainable Development In Africa*, 13(6), pp.165-180.
- Geleta, D.S., 2013. Socio-economic Contributions of Micro and Small Enterprises: The Case of Jimma City. Science, Technology and Arts Research Journal, 2(2), pp.123-134.
- Gobezie, G., 2008. Successes in Expanding Microfinance Opportunities in Rural Ethiopia-Can the Entrepreneur-

ship Challenge Be Overcome?. *African Review of Money Finance and Banking*, pp.117-131.

- Gobezie, G., 2009. Sustainable rural finance: Prospects, challenges and implications. *International NGO Journal*, 4(2), pp.012-026.
- Haimanot, E., 2007. Impact of Micro-finance on Women's Economic Empowerment: A Case- Study of Amhara Credit and Saving Institution (ACSI), Kobo District, Amhara National Regional State, Ethiopia. MA Thesis. Bahirdar: Bahirdar University.
- Hall,E.,1992. Policies and Programmes of Nongovernmental Organization: Their involvement with rural women in Development. Geneva: United Nations.
- Hassan, I.B. and Mugambi, F., 2013. Determinants of Growth for Women Owned and Operated Micro Enterprises: The Case of Garissa, Kenya. *International Journal of Business and Commerce*, 2(7), pp.45-55.
- Hassen B., 2011. Practices and Challenges on Economic Empowerment of Rural Women in Halaba Special Woreda S.N.N.P.R. Ethiopia. MA Thesis. Newdelhi: Indira Gandhi Open University.
- Holvoet, N., 2013. The Differential Impact on Gender Relations of 'Transformatory'and 'Instrumentalist'Women's Group Intermediation in Microfinance Schemes: A Case Study for Rural South India. *Journal* of International Women's Studies, 7(4), pp.36-50.
- Ifelunini, I.A. and Wosowei, E.C., 2012. Does Micro Finance Reduce Poverty among Women Entrepreneurs in South-South Nigeria? Evidence from Propensity Score Matching Technique. *European Journal of Business and Management*, 4(21), pp.76-87.
- Isangula, K.G., 2012. Improving women and family's health through integrated microfinance, health education and promotion in rural areas. *Journal of sustainable development*, 5(5), p.76.
- Jafree, S.R. and Ahmad, K., 2013. Women Microfinance Users and Their Association with Improvement in Quality of Life: Evidence from Pakistan. Asian Women, 29(4), pp.73-105.
- Leymat, A., 2012. Inclusive microfinance: Reaching disabled people through partnership development. *Enter*prise Development and Microfinance, 23(1), pp.25-37.
- Malhotra, A., Schuler, S.R. and Boender, C., 2002. Measuring Women's Empowerment as a Variable in International Development. Background Paper Prepared for the World Bank Workshop on Poverty and Gender: New Perspectives. Washington, D.C.: The World Bank.
- Marr, A., 2012. Effectiveness of rural microfinance: what we know and what we need to know. *Journal of Agrarian Change*, 12(4), pp.555-563.
- Mayoux, L., 1998. Research Round-Up women's empowerment and micro-finance programmes: strategies for increasing impact. *Development in practice*, 8(2), pp.235-241.
- Mayoux, L., 2000. Micro-Finance and the Empowerment of Women – A Review of the Key Issues. Geneva: ILO.
- Mayoux, L., 2010. Reaching and empowering women: towards a gender justice protocol for a diversified, inclusive, and sustainable financial sector. *Perspectives*

on Global Development and Technology, 9(3), pp.581-600.

- Ministry of Finance and Economic Development (MO-FED), 2012. Ethiopia's Progress Towards Eradicating Poverty: An Interim Report on poverty analysis study (2010/2011). Addis Ababa: Ministry of Finance and Economic Development (MOFED).
- Ministry of Women's Affairs (MOWA). 2006. National action plan for gender equality (NAP-GE) 2006-20110. Addis Ababa: Ministry of Women's Affairs (MOWA).
- Mohindra, K.S. and Haddad, S., 2005. Women's Interlaced Freedoms: A Framework Linking Microcredit Participation and Health. *Journal of Human Development*, 6(3), pp.353-374.
- Ogato, G.S., Boon, E.K. and Subramani, J., 2009a. Gender roles in crop production and management practices: a case study of three rural communities in Ambo district, Ethiopia. *Journal of human ecology*, 27(1), pp.1-20.
- Ogato, G.S., Boon, E.K., and Subramani, J., 2009b. Improving Access to Productive Resources and Agricultural Services through Gender Empowerment: A Case Study of Three Rural Communities in Ambo District, Ethiopia. *Journal of Human Ecology*, 27(2)pp. 85-100 (2009).
- Ogato, G.S.,2013a. The quest for gender equality and women's empowerment in least developed countries: Policy and strategy implications for achieving millennium development goals in Ethiopia. *International Journal of Sociology and Anthropology*,5(9),pp.358-372.
- Ogato, G.S.,2013b. The Quest for Gender Responsive Information Communication Technologies (ICTs) Policy in Least Developed Countries: Policy and Strategy Implications for Promoting Gender Equality and Women's Empowerment in Ethiopia. *International Journal of Information Technology and Business Management*, 15 (1) pp.23-44.
- Okibo, B.W. and Makanga, N., 2014. Effects of micro finance institutions on poverty reduction in Kenya. *International Journal of current Research and Acdemic Review*, 2(2), pp.76-95.
- Oluranti Ogunrinola, I., 2011. Social capital and earnings distribution among female micro-entrepreneurs in rural Nigeria. *African Journal of Economic and Management Studies*, 2(1), pp.94-113.
- Omar, M.Z., Noor, C.S.M. and Dahalan, N., 2012. Financing an income generating activities among the poor rural households: the case of the Amanah Ikhtiar Malaysia. *International Journal of Social Sciences*, 1(1), pp.107-129.
- Otoo, B.K., 2012. Micro-Credit for Micro-Enterprise: A Study of Women "Petty" Traders in Central Region, Ghana. Int. J. Sci. Res. Edu, 5(3), pp.247-259.
- Pasha, S.A.M. and Negese, T., 2014. Performance of Loan Repayment Determinants in Ethiopian Micro Finance-An Analysis. *Eurasian Journal of Business and Economics*, 7(13), pp.29-49.

- Pitamber, S., 2003. Factors impeding the poverty reduction capacity of micro-credit: Some field observations from Malawi and Ethiopia. African Development Bank.
- Rena, R., 2008. Women's Enterprise Development in Eritrea through Microfinance. *The Icfai University Jour*nal of Entrepreneurship Development, 42(3), pp.41-58.
- Rugimbana, R. and Spring, A., 2009. Marketing microfinance to women: integrating global with local. *International Journal of Nonprofit and Voluntary Sector Marketing*, 14(2), pp.149-154.
- Schindler, K., 2010. Credit for what? Informal credit as a coping strategy of market women in Northern Ghana. *The Journal of Development Studies*, 46(2), pp.234-253.
- Singh, J. and Yadav, P., 2012. Micro Finance As A Tool For Financial Inclusion & Reduction Of Poverty. Journal of Business Management & Social Sciences Research (JBM&SSR), 1(1), pp.1-12.
- Siringi, E.M., 2011. Women's small and medium enterprises for poverty alleviation in Sub-Saharan Africa: Lessons from Kenya. *Management Research Review*, 34(2), pp.186-206.
- Sudan, F.K., 2007. Livelihood Diversification and Women Empowerment Through Self-Help Micro Credit Programme: Evidence from Jammu and Kashmir. *Indus Journal of Management & Social Sciences*, 1(2), pp.90-106.
- Tavanti, M., 2013. Before microfinance: The social value of microsavings in Vincentian poverty reduction. *Journal of business ethics*, 112(4), pp.697-706.
- Torkelsson, Å., 2007. Resources, Not Capital: A Case Study of the Gendered Distribution and Productivity of Social Network Ties in Rural Ethiopia. *Rural soci*ology, 72(4), pp.583-607.
- Tundui, C.S. and Tundui, H., 2013. Microcredit, micro enterprising and repayment Myth: the case of micro and small women business entrepreneurs in Tanzania. *American Journal of Business and Management*, 2(1), pp.20-30.
- Weinberger, K. and Jütting, J.P., 2001. Women's participation in local organizations: conditions and constraints. *World Development*, 29(8), pp.1391-1404.
- Wekwete, N.N., 2014. Gender and Economic Empowerment in Africa: Evidence and Policy. *Journal of African Economies*, 23(suppl 1), pp.i87-i127.
- Yenesew, A., 2014. Determinants of financial performance: a study on selected micro finance institutions in Ethiopia. Doctoral dissertation. Jimma: Jimma University.
- Yusuf, N., Ijaiya, G.T. and Ijaiya, M.A., 2009. Informal Financial Institutions and Poverty Reduction in the Informal Sector of Offa Town, Kwara State: A Case Study of Rotating Savings and Credit Associations (ROSCAs). J Soc Sci, 20(1), pp.71-81.
- Zeweld, W., Dayanandan, R. and Oyhus, A.O., 2010. Women empowerment and environment rehabilitation though cooperatives in high lands of Ethiopia. *International Journal of Management Research*, pp.24-34.